



amazonfulfillment

Fulfillment Associate

Amazon is seeking bright, motivated, hardworking individuals to fill Fulfillment Associate positions at our fulfillment center. The ideal candidate possesses a strong work ethic, attention to detail, the ability to meet deadlines, and a commitment to customer service as it relates to product fulfillment.

The Fulfillment Associate position may be required to receive products using radio frequency scanners, relocate products using forklifts, pallet jacks and walkie-riders. They also may also be required to pick customer orders on all levels of a multi-level mezzanine, pack and ship customer orders, receive product and troubleshoot problems to resolution. Fulfillment associates are expected to understand aspects of production; adhere to strict safety, quality, and production standards. Dependent on business need, position may require for associate to be willing and able to work on powered equipment (i.e forklift or cherry picker).

Work Environment

- Work with and/or around moving mechanical parts
- Noise level varies and can be loud
- Temperature in the fulfillment center may vary between 60 and 90 degrees, and will occasionally exceed 90 degrees
- Very fast pace environment

Additional Job Elements

- Demonstrates positive work attitude and leadership skills
- Demonstrates excellent job performance in productivity, quality, safety, and attendance
- Demonstrates a commitment to a culture of safety

Basic Qualifications

- Must be at least 18 years old
- Must have a High School diploma or equivalent
- Must be willing and able to work all shifts
- Must be willing and able to work overtime as required
- Must be able to read and take direction in English
- Must be able to lift up to 49 pounds with or without reasonable accommodation
- Must be able to stand/walk for up to 10-12 hours
- Must be willing and able to frequently push, pull, squat, bend, and reach
- Must be able to continuously climb and descend stairs safely (applies to sites with stairs)
- Must be able to work on a secure mezzanine at a height of up to 40 feet (applies to buildings with mezzanines)
- Must be willing and able to work on powered equipment-for example forklift or cherry picker

Preferred Qualifications

- Computer experience
- Excellent communication skills- able to coach, train and assist team members
- Thinks outside of the box; searches for innovative solutions

Variable Compensation Pay (VCP)

If you work in a fulfillment center you may be eligible for Variable Pay, a bonus based upon personal and site performance criteria at your location.

Restricted Stock Units

Subject to approval by the Board of Directors of Amazon.com, Inc., you will be granted a restricted stock unit award.

Benefits

You will also be entitled, during the term of your employment, to such vacation, medical, 401k, and other employee benefits as the Company may offer from time to time, subject to applicable eligibility requirements.

Successful candidates will be required to pass a post offer, pre-employment drug screen and background check.

Amazon is an Equal Opportunity-Affirmative Action Employer - Minority / Female / Disability / Vet